



Modified Open Enrollment September 2-October 31, 2025

Coverage	Current level	Allowed to increase up to
Group Term Life Insurance (member)	Not enrolled \$20k 1x BAE 2x BAE 3x BAE 4x BAE 5x BAE	\$20k or 1x BAE 1x BAE 2x BAE 3x BAE 4x BAE 5x BAE Already at max
Group Term Life Insurance (spouse)	Not enrolled \$20k \$50k \$75k \$100k	\$20k \$50k \$75k \$100k Already at max
Short-Term Disability	Not enrolled \$100 \$200 \$300 \$400 \$500 \$600 \$700	\$400 \$400 \$400 \$500 \$600 \$700 \$700 Already at max
Long-Term Disability	Not enrolled 50% 60%	50% 60% Already at max